

PAC Ratings of *Magis* Objectives

Magis: The Saint Louis University Strategy for the Future was approved by the Board of Trustees in September. That comprehensive document includes five Initiatives, 22 Goals and 80 Objectives. In order to determine which areas will be developed into Implementation Plans first, the President asked the President’s Advisory Council (PAC), as the body most representative of the entire SLU community, to provide guidance for those decisions. PAC members were asked to consider all 80 Objective from the plan and to identify those they believe have the highest priority for further development. Selecting those Objectives that had a PAC rating of 10 or higher resulted in a list of 23 Objectives that will considered in developing the approach to the next phase, Implementation Planning. These are not the only Objectives that will be considered for implementation planning—only the first such group from the total of 80 included in *Magis*.

| <i>Magis</i> Objective | Score |
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| We will seek the funding necessary to significantly increase the number and size of student scholarships. | 28 |
| We will pursue an approach to faculty and staff compensation that aligns closely with SLU’s articulated values, reflects best practices among peer institutions, and allows us to attract high-quality, productive individuals to the University and retain them. | 22 |
| We will place a university-wide emphasis on entrepreneurship, promoting collaboration between academic leadership and faculty to create innovative, scalable approaches to multidisciplinary collaboration across the University, focused on entrepreneurial thinking and learning. | 21 |
| We will promote diversity in the student population by actively recruiting and supporting those from domestic groups historically underrepresented at SLU as well as those from other countries. | 18 |
| We will build on SLU’s established areas of research strength in the biosciences, STEM disciplines, and other units by supporting productive faculty, recruiting well-established scholars and talented students, and supporting research programs across the disciplines. | 17 |
| We will strengthen the clinical and experiential components of our health sciences programming by improving patient flow and expanding opportunities for clinical placements in partner facilities. | 17 |
| We will expand opportunities for faculty research as well as institutional competitiveness for external funding by developing our capacities for information technology and data analytic structures that support the creation, analysis, interpretation, and integration of “big data” in areas ranging from the biomedical sciences to health outcomes to the digital humanities. | 17 |
| We will advance research discoveries of regional, national, and international significance through synergies and collaborations with regional partners—educational, non-profit, and for-profit—in order to leverage our mutual strengths in support of the quest for new knowledge and societal impact. | 16 |
| We will assure that our employees’ benefits are consistent with our mission and with best practices in the higher-education community. | 15 |
| We will enhance our position as a leading values-based health sciences and medical care provider, educator, and research institution by forging new relationships with SSM St. Louis and its facilities and programs. | 14 |
| We will ensure that our programmatic and administrative procedures allow SLU to establish and sustain fiscally positive University operations. | 14 |
| We will improve students’ experiential learning by expanding the number of, as well as enhancing, internship opportunities and by better promoting and supporting students’ ability both to participate collaboratively in faculty research activities and to engage more fully in socially responsible entrepreneurship. | 14 |
| We will position our students to achieve leadership roles in their careers by providing them not only with the requisite knowledge and tools to perform competently but also with the ethical, spiritual, and intercultural understanding needed to act responsibly. | 13 |

| <i>Magis</i> Objective | Score |
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| We will actively recruit and retain a more diverse faculty and staff across all disciplines, with an emphasis on underrepresented and international populations. | 13 |
| We will enhance our ability to tell the story of our accomplishments to the larger communities of which we are a part by developing and implementing a dynamic communications strategy that emphasizes up-to-date modalities. | 12 |
| We will extend the University's educational reach by supporting a collaborative approach to instructional-technology usage and learning-space design that enables innovative methods of creating and transmitting knowledge in the physical and digital classroom and laboratory. | 12 |
| We will review existing practices, including SLU's current resource allocation model, and to the extent possible align our systems with the best practices of peer higher-education institutions. | 11 |
| We will create and maintain an inclusive community by respecting the inherent dignity of each person and embracing people for the diversity of their identities, including race, ethnicity, sex, age, ability, faith, orientation, gender, class, and ideology. | 11 |
| We will implement state-of-the-art technologies to engage students in academic and co-curricular activities that are optimized for the devices they use. | 11 |
| We will develop and expand programs that enhance college readiness through collaboration with K-12 school districts and other educational partners, particularly schools with high percentages of students from historically disadvantaged groups and with low college attendance and degree completion rates. | 11 |
| We will be a national and international model in promoting teaching, learning, and research that exemplify discovery, transformative outcomes, and engaged citizenship in a global society. | 10 |
| We will encourage and support research, expand and enhance study abroad opportunities, and enhance curricular collaborations focused on social justice by aligning our global activities with the Jesuits' global commitment and drawing upon the worldwide Jesuit network. | 10 |
| We will develop other areas of research strength, especially in translational research, by identifying promising scientific and academic initiatives and by actively applying innovative strategies to make our discoveries available and applicable to the broader society. | 10 |