

Faculty Senate Meeting Agenda
Tuesday February 21, 2023, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414
One tap mobile
+13126266799,99737928189# US (Chicago)

1. Call to Order 3:30
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection (Matt Ryan) 3:32
4. Approval of January minutes (separate attachment) 3:37
5. Process of determining new benchmarks for compensations and benefits
(Chris Sebelski, Chair-Compensation & Fringe Benefits Committee, Mike Lewis, Provost, Stacey Harrington, Associate Provost) Q&A 3:40
6. The Norm White Award (Mike Mancini) 4:15
7. Old Business 4:25
 - a. Faculty Manual Amendments vote
8. Reports and information from committees 4:45
 - a. Academic Affairs Committee (AAC)
 - b. Compensation and Fringe Benefits Committee (CFBC)
 - c. Faculty Governance Committee
 - d. Joint FS/Provost Budget and Finance Committee (FSBFC)
 - e. Joint FS/Provost Gender Equity Committee
 - f. University Policy Review Committee
 - g. Undergraduate Academic Affairs Committee (UACC)
 - h. Graduate Academic Affairs Committee (GAAC)
 - i. Faculty Senate Board of Trustees representatives
9. Reports and information from Councils & Assemblies 5:00
CAS; CPHSJ; Doisy; Libraries; SOB; SOE; SOL;
SOM; SON; SPS; SSE; SSW; Unaffiliated Units
10. New Business 5:15
11. President's report and Announcement information 5:25
12. Adjournment 5:30

Future meeting plans in development:

Anita Borgmeyer, VP for Marketing and Communications (MARCOM) will present at March meeting.

Faculty Senate Meeting Minutes
Tuesday January 17, 2023, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414
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1. Call to Order
2. Roll Call: See participant list below
3. Moment of Reflection was led by Chris Rollins.
4. December minutes were approved (separate attachment)
5. Presentation of the state of the University Budget (David Heimburger) Mr. Heimburger presented the SLU budget including favorable one-time budgetary increases due to sale of SLUCare. The majority of questions for Mr. Heimburger focused on the implications of the impact of the sale of SLUCare. He informed the senate that some monies from the sale were going to support a quasi-endowment to support the school of medicine strategic plan and some would had been set aside more broadly for mission support for the University.
6. Presentation of ITS issues: Kyle Collins presented senators with information about the key foci of ITS including customer service, it services, and information/cyber-security. He indicated that the SLUCare transition has created some challenges and opportunities for ITS at SLU as 35% of the full time staff transitioned to SSM. He also highlighted the work that has been conducted with regard to Banner updates. He emphasized that ITS has worked to make sure that classroom technology is ready for the first week of class, acknowledging that they need to do a better job of recognizing that different schools come back at different times. He noted that the University is preparing to migrate away from the T drive and U drive. ITS will be bringing a stakeholder group together to ensure that this happens as smoothly as possible and that the plan takes into account the needs of various units across the University. He also indicated that ITS is working to resolve the issues SLUCare faculty are experiencing regarding having two different emails.
7. Old Business
 - a. Faculty Manual Amendments, with updates, were presented. Faculty manual amendments will be voted on in Feb. meeting. The current language can be found at:
www.slu.edu/provost/policies/faculty-manual/final-proposed-fm-amendments-spring-2-23-1-17-23.pdf
8. Reports and information from committees
 - a. Academic Affairs Committee (AAC) working on our bylaws, and the only real update for now is that we are hoping to finalize them at the February meeting.
 - b. Compensation and Fringe Benefits Committee (CFBC) -None
 - c. Faculty Governance Committee -None
 - d. Joint FS/Provost Budget and Finance Committee (FSBFC) -None
 - e. Joint FS/Provost Gender Equity Committee -None
 - f. University Policy Review Committee is looking for Senator to join committee.
 - g. Undergraduate Academic Affairs Committee (UACC) has been discussing micro credentialing policies and has started a discussion on double or dual degrees, issues surrounding time to degree, and catalog of record.
 - h. Graduate Academic Affairs Committee (GAAC) -None

i. Faculty Senate Board of Trustees representatives- None

9. Reports and information from Councils & Assemblies -

CAS – nothing to report

CPHSJ- Dean search is continuing; workload policy updates are being developed

Doisy- revising by-laws and should be voting on them this spring, appreciate those who shared their bylaws with them

Libraries – nothing to report

SOB - nothing to report

SOE - nothing to report

SOL- nothing to report

SOM – Are working to clarify the faculty manual for faculty employed by SSM and have approved a workload policy

SON – nothing to report

SPS- nothing to report

SSE- The Council of the SSE wish to convey strong objection to the proposed exclusion of new faculty from the full 10% requirement retirement match that was communicated in the President's email of November 18th and the Council wanted to urge a return to the pre-pandemic rates for all faculty.

SSW- nothing to report

Unaffiliated Units- The executive director of INTO has left and a replacement has not yet been named

10. New Business- None

11. President's report and Announcement information

12. Adjournment

Any feedback for the Senate? Please feel free to contact any member of the FSEC or use this anonymous form:

https://slu.az1.qualtrics.com/jfe/form/SV_brLIA0Dz88NHxxX

Participants

School of Medicine

Katherine Christensen
Marie Philipneri
Phillip Rupert
Medhat Osman
Hany Elbeshbeshy

Jaya Gnana-Prakasam
T. Scott Isbell
Jennifer Cash
Farzana Hoque
Jason Keune

College of Arts and Sciences

Chris Duncan
Joel Jennings
Stacey Harris

Stephen Casmier
Bukky Gbadegesin
Zhenguo Lin

School of Science and Engineering

Roy LeBeau for Jeff Ma

Paul Jelliss

Riyadh Hindi

Doisy College of Health Sciences

Kitty Newsham
Barb Yemm

Mike Markee
Chezna Warner

Richard A. Chaifetz School of Business

Frank Wang (2020-2023)
Fei Tan (2021-2024)

Noni Zaharia (2021-2024)
Hailong Qian (2022-2025)

Trudy Busch Valentine School of Nursing

Kathleen Carril
Kathleen Armstrong

Pat Freed
Alison Kuhn

Sam Jordan for Doug Williams

School of Law
Kelly Mullholland

College for Public Health and Social Justice

Kimberly Enard

Katie Stamatakis

Kathleen Gillespie

School of Education

John James

Jody Wood

Social Work

Sabrina Tyuse for Jesse Helton

University Libraries

Katy Smith for Angela Spencer

Matthew Teugel

School for Professional Studies

Independent Units ESL & CADE

Matt Ryan

Faculty Senate Executive Committee

Terry Tomazic, President
Chris Rollins, President Elect
Theo Alexander, Member-at-Large

Beth Baker, Secretary
Joe Lyons, Member-at-Large

Sally Beth Lyon, Member-at-Large
Sherry Bicklein, Member-at-Large