

Faculty Senate Meeting Agenda
Tuesday September 20, 2022, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414
One tap mobile
+13126266799,99737928189# US (Chicago)

1. Call to Order 3:30
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. 3:32
4. Approval of May minutes (separate attachment). 3:35
5. Update on COVID19 conditions on campus (Terri Rebmann) Q&A 3:40
6. Presentation of the state of Academic Affairs (Michael Lewis) Q&A 3:55
7. Update on the Academic Strategic Plan (Michael Lewis) Q&A 4:10
8. Career Services Internship (Jeff Jackson) Q&A 4:20
9. Nominations and voting to fill remaining term of open seat on FSEC 4:30
10. Old Business 4:45
 - a. Faculty Manual Amendments
11. New Business 5:00
12. Announcements 5:10
 - a. Annual Faculty Senate Kickoff Reception, Sept 27, 3:30 to 5:30pm, in person, Education Union Atrium on South Campus, presentation of the Norm White Award and the John Slosar Award.
 - b. New Senator Orientation, Oct 18, 3:00 to 3:30pm, on zoom prior to the regular Faculty Senate meeting. Please let Beth Baker know if this is a problem time for you.
 - c. Normally there would be a time slot for committee and assembly reports but because it is the start of the semester, most have not met yet. It is important that the standing Senate committees meet, choose their leadership and submit their “charges” to the FSEC for approval.
 - d. The Faculty Interest survey has been sent to all faculty. Please list your own interests and encourage faculty in your unit to do likewise. Having such a list proved useful when we needed to quickly find faculty for committees and various working groups. If the work requires representation from each unit, then we go back to the assemblies for their recommendation. On the other hand, if asked for say 4 faculty, and 2 will be selected, then it is better to pull those faculty who have an interest/expertise in the pertinent area. The FSEC can do this quickly.
 - e. The Faculty Senate suggestion/question link is active on the Senate website and is being monitored.
13. Adjournment 5:30

Faculty Senate Meeting Minutes
Tuesday May 17, 2022, 3:30 – 5:30 pm CDT

1. Call to Order
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Silent Reflection.
4. Approval of April Minutes (separate attachment). Approved
5. Election of President-Elect and FSEC members-at-large: Christine Rollins was voted in as President-elect of the Faculty Senate. Theo Alexander and Joe Lyons were voted in as FSEC members a large.
6. SLUcare agreement with SSM (Chris Jacobs, Scott Isbell & Michael Lewis)
 - Chris Jacobs, Scott Isbell and Mike Lewis discussed the integration of SSM and SLUCare. The benefits of this were highlighted and they stated that this does not fall under the faculty manual definition of reorganization.
 - Faculty in the medical school have been provided with a Sharepoint site that has FAQs and answers, and lot of other information about the transition.
 - Each individual contract spells out a number of specifics.
 - SOM faculty will be SSM employees, but will have representation on the faculty senate and SLU email addresses. It was emphasized that SOM faculty will remain faculty, as where one's paycheck comes from does not define your rights as a member of the faculty. It was acknowledged that there are still a lot of details being worked out including access to SLU buildings.
7. Feedback discussion by DICE (Katie Heiden-Rootes & Michael Hankin)
 - DICE's mission is to establish a culture of inclusive excellence, equity, and human flourishing for all members of Saint Louis University and our connected communities through education, elimination, and transformation.
 - They requested assistance in defining DEI. You can provide feedback directly to DICE by using this survey link. If you would like to learn more about DICE and its initiatives, visit [SLU.edu/diversity](https://slu.az1.qualtrics.com/jfe/form/SV_07JnFuh4fFFckFo).
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8. End of the academic year report (Michael Lewis)
 - Provost Lewis expressed his appreciation for the faculty particularly in the face of the various traumas that we all experienced over the past year. He indicated that while we

have a lower undergrad enrollment we also have higher graduate enrollment and transfer enrollment. Encouraged faculty to find ways to recharge, rejuvenate over the summer.

- Provost Lewis stated that the faculty senate should consider moving the date for faculty being notified about tenure and promotion (or eliminating it). Given the overall timing of when things get to his office it is impossible to meet the stated deadlines.

9. FS President's Report (Terry Tomazic)

- The Norm White Award recipients for this year are Katie Heiden-Rootes and Fred Rottnek
- The Faculty Senate needs a webmaster. Please notify Terry Tomazic if you are interested.
- We will be having a special Faculty Senate meeting to address faculty manual issues prior to the regularly scheduled meeting in September.
- Several senators' terms will be ending in May. Please forward information about new senators to Terry Tomazic.

10. Reports from Senate Committees: 5:10

- a. Compensation and Fringe Benefits Committee (Chris Sebelski) Reported on some significant changes that occurred during the academic year including 4% merit and equity compensation pool and the increase to an 8% match for the 403B. Currently the committee is discussing compression and inversion as well as the compensation philosophy and the identification of benchmark institutions.
- b. Academic Affairs Committee (Sherry Bicklein & Jennifer Lowe) See report
- c. Faculty Governance Committee (Kathy Kienstra & Marie Philipneri) The governance committee has requested additional discussion on the faculty manual amendment 1 presented at previous meetings. They also suggested that each faculty senate committee develop by-laws and policies. Concerns were raised regarding the timing of appointment letters, workload policies, and lack of transparency within the budget and finance committee.
- d. Budget and Finance Committee (Theo Alexander) The final report for the year is still being finalized. The announcement of integration on SSM and SLUCare was made just prior to the meeting and its impact on the budget has not been fully discussed.

11. Other University Committees with Faculty Senate Representatives 5:15

- a. Board of Trustees Subcommittee reports.
 - i. Student development (Chris Rollins) BOT has been engaged with students and administration given the very trying situation on campus this year.
 - ii. Board of medical education and clinical affairs (Medhat Osman) SLUCare is doing well financially. There was some discussion of patient experience being suboptimal with insufficient front desk personnel. The overall percentage and volume of research is less than in previous years. This was attributed in part to the large number of interim chairs. The issue of integration with SSM was not discussed in this forum.
- b. Gender Equity Committee of the Provost and Faculty Senate (Katie Heiden-Rootes) See report.
- c. University Policy Review Committee (Elizabeth Block) No report.
- d. UAAC (Sabrina Tyuse) BS in Mechanical Engineering is now being offered in Madrid.

- e. GAAC (Jesus Garcia-Martinez) Steps are being taken to expedite the approval of IRB protocols. All departments will be asked to notify the Vice President for Research if they have requirements for student research. The exact process for doing this is still in development. They have also emphasized the importance of all students in these departments completing the required human subjects training as part of their curriculum.

12. Reports from Faculty Assemblies of the Colleges and Schools

SOM: Will be identifying key concerns with regards to the integration of SSM and SLUCare.

CAS: The new bylaws for the newly constituted college have been approved and will be moving forward,

Doisy: Nothing to report

CPHSJ: Is in the process of putting together a search committee for the permanent Dean.

SSW: Steve McMillin has been nominated as faculty forum chair.

SOB: Nothing to report

SON: Nothing to report

SOL – nothing to report

Parks/SSI: Is very busy merging. This includes development of a number of documents and policies including governance bylaws, workload policies. All activities are being conducted via email.

SOE: Nothing to report

Libraries: The search for the Dean for the university library is still going on. Candidates are expected to be on campus over the next couple weeks.

SPS: Nothing to report

ESL: Nothing to report

13. Old Business: None

14. New Business

15. Adjournment

Senators in attendance:

CAS: Rob Hughes, Chris Duncan, Joel Jennings, Wynne Moskop, Bryan Clair (for Stacey Harris), Pascale Perraudin, Hisako Matsuo, Scott Ragland, Toby Benis

CSB: Hailong Qian, Noni Zaharia, Fei Tan, Christopher Thomas (for Frank Wang)

CPHSJ: Katie Stamatakis, Kimberly Enard

SW: Stephen McMillin

SOE: Jody Wood, Karen Tichy, John James

SOL: Rob Gatter

Doisy: Mike Markee, Sherry Bicklein, Barb Yemm

ESL: Matt Ryan

Libraries: Angela Spencer

Nursing: Kathleen Carril, Kathleen Armstrong,

Parks: Jeff Ma, , Silviya Zustiak

SOM: Aidan Ruth, Scott Isbell, Jaya Gnana-Prakasam, Ramona Behshad, Marie Philipneri, Hany Elbeshbeshy, Mirjana Vustar,

SPS: Joe Lyons

Madrid: Not present

FSEC: Terry Tomazic, Ruth Evans, Beth Baker, Sally Beth Lyon, Medhat Osman, Theo Alexander, Christine Rollins

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